

Independent Remuneration Panel – Person Specification

Experience:

Ideally you will be a person with experience at a senior level in, for example, business, the voluntary or charitable sectors, local government or public administration. It is also desirable, but not essential, that you have knowledge of local government and how it works.

Skills:

- Ability to quickly assimilate reports and other information
- Ability to analyse and determine the relevance and significance of factual evidence to inform conclusions and recommendations
- Ability to work effectively as a panel member
- Possess effective interpersonal and communication skills
- Able to demonstrate objectivity, integrity and discretion in decision-making

Knowledge:

- A reasonable standard of numeracy and literacy
- Knowledge of financial matters and/or knowledge of staff remuneration/role evaluation
- Understanding of the operation of large, complex organisations

Additional Information:

- You will ideally be an individual who recognises the importance of public service and who is prepared to contribute to local democracy
- You must not be a Councillor or officer of Cornwall Council or have been so in the five years prior to appointment
- You must not be an employee of any of the Council's group of companies or have been so in the five years prior to appointment
- You must not be disqualified from becoming a Member of the Council
- You must not be the spouse, partner or close or friend of a councillor or officer of the Council
- Meetings of the Panel are expected to be held remotely using Microsoft Teams
- Neither these roles nor the function that the Independent Remuneration Panel plays are political