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Request and Response:

What is the Adult Social Care policy guidelines issued to Care Workers regarding Mental Health and on dealing with clients with mental health issues?

We do not have any specific guidance in regards to mental health. Staff work within the Care Act guidance, Mental Capacity Act and Mental Health Act.

The Adult Social Care (ASC) policies guidelines that are issued to Care Workers regarding mental health are firstly embedded in legislation, statutory codes, regulation and associated guidance. These are found in the public domain and include (not exhaustively):

Mental Health Act 1983 - MHA Reference Guide 2008 / MHA Code of Practice (2015) - <https://www.gov.uk/government/publications/code-of-practice-mental-health-act-1983>

Mental Health (Amendment) Act 2007
<http://www.legislation.gov.uk/ukpga/2007/12/contents>

Mental Capacity Act 2005 – MCA Code of Practice (2008)

Deprivation of Liberty Safeguards (Schedule 1A) – DoLS Code of Practice (2008)
<https://www.conwy.gov.uk/en/Resident/Social-Care-and-Wellbeing/Adults/Adult-mental-health/Assets-Adults-Mental-Health/documents/DOLS/DoLS-Code-of-Practice.pdf>

Human Rights Act 1998
<http://www.legislation.gov.uk/ukpga/1998/42/contents>

Care Act 2014 – CA Reference Guide

<http://www.legislation.gov.uk/ukpga/2014/23/contents/enacted>

Health and Social Care Act 2015

http://www.legislation.gov.uk/ukpga/2015/28/pdfs/ukpga_20150028_en.pdf

Equality Act 2010

<http://www.legislation.gov.uk/ukpga/2010/15/contents>

Social Value Act 2012

<https://www.gov.uk/government/publications/social-value-act-introductory-guide>

National policies also support this legislative framework; again this is in the public domain. This includes national policies (not exhaustive) for example:

National Service Framework Mental Health

<https://www.gov.uk/government/publications/quality-standards-for-mental-health-services>

Care Programme Approach (CPA)

<https://www.nhs.uk/conditions/social-care-and-support-guide/help-from-social-services-and-charities/care-for-people-with-mental-health-problems-care-programme-approach/>

Safeguarding – relevant policies e.g. self-neglect – SAB/ASC/Partners

<https://www.cornwall.gov.uk/health-and-social-care/adult-social-care/safeguarding-adults/information-for-professionals/local-adult-safeguarding-policies-standards-and-guidance/>

Making Safeguarding Personal (MSP) – ADASS (adopted by ASC for practice)

Information provided by: Adult Social Care

Date of response: 16 January 2020